



APPLICATION FOR EMPLOYMENT

Please complete entire application to ensure processing.

| | | | | | | | | |
|--|--|----------------------------|---------------|---|------------------------------------|----------------------|---------------------------------------|--------|
| PERSONAL INFORMATION (Please print) | | | | | | Date of Application: | | |
| Name | | Last | | First | | Middle | | |
| Are you legally eligible for employment in the U.S.? (All new hires will be required to provide proof of eligibility to work in the U.S.) Yes No | | | | Have you been convicted of a crime in the last seven (7) years? Yes No If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. | | | | |
| Address | | Street | | City | | State/Province | Zip Code/Postal Code | |
| Phone Number | | Daytime | | Evening | | Email Address | | |
| EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.) | | | | | | | | |
| Position | | Location/Department | | Salary Desired | | Date You Can Start | | |
| Specify hours available for each day of the week | | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| Are you able to work overtime? | | | If yes, when? | | | | | |
| Have you ever worked for a Fleet Feet Sports store? | | | If yes, when? | | Which store/department? | | | |
| EDUCATION | | Name and Address of School | | | Years Completed. Did You Graduate? | | Subjects Studied and Degrees Received | |
| High School | | | | | | | | |
| College | | | | | | | | |
| Post College | | | | | | | | |
| Trade, Business, or Correspondence School | | | | | | | | |
| List skills relevant to the position applied for: | | | | | | | | |
| Back office skills: (include Computer Proficiency - Word for Windows, Excel, others) | | | | | | | | |
| Have you ever visited a Fleet Feet Sports location? Where? Describe your experience: | | | | | | | | |
| Why would you like to work for Fleet Feet Sports in Fair Oaks or Roseville? | | | | | | | | |
| Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? | | | | | | | | |

FORMER EMPLOYERS List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

| | | | | |
|--------------------|--|--|----------|--------------------|
| From | Current Employer (Name and Address of Employer - Type of Business) | <u>Salary Or Hourly</u> Starting: Ending: If hourly, average # of hours per week: | Position | Reason For Leaving |
| To | | | | |
| Duties Performed: | | | | |
| Supervisor's Name: | | Phone Number: | | May We Contact? |

| | | | | |
|--------------------|--|--|----------|--------------------|
| From | Current Employer (Name and Address of Employer - Type of Business) | <u>Salary Or Hourly</u> Starting: Ending: If hourly, average # of hours per week: | Position | Reason For Leaving |
| To | | | | |
| Duties Performed: | | | | |
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| To | | | | |
| Duties Performed: | | | | |
| Supervisor's Name: | | Phone Number: | | May We Contact? |

REFERENCES Give below the names of three professional references, whom you have known at least one year.

| Name | Address & Phone Number | Business | Years Acquainted. How do you know this person? |
|------|------------------------|----------|--|
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I hereby authorize Fleet Feet Sports to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Fleet Feet Sports to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Fleet Feet Sports I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Fleet Feet Sports to hire me.

I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Fleet Feet Sports at any time without prior notice for any reason.

Date _____ Signature _____